




MARRIOTT
TAMPA WATER STREET


JW MARRIOTT
TAMPA WATER STREET



Introductions

- Elizabeth Duffy – Market Director of Human Resources at JW Marriott Tampa & Tampa Marriott Water Street
- Evelyn Hernandez – Director of Human Resources Operations at JW Marriott Tampa Water Street
- Jessica Phillips – Director of Human Resources Operations at Tampa Marriott Water Street
- Christine Horner – Recruitment and Training Manager at JW Marriott Tampa & Tampa Marriott Water Street

Marriott International – History

- 1927 - founder John Willard Marriott Sr. and his wife Alice Sheets Marriott opened an A&W root beer stand in Washington DC
- 1957 – 1st Marriott Hotel opened in Arlington Virginia – called the Twin Bridges Marriott
- Core Values of the Marriott International
 - “Take good care of your employees, and they’ll take good care of your customers, and the customers will come back.”
-JW Marriott
 - Foundation of the company and still true today we want to take care of our associates so they enjoy working for Marriott International and have a successful life



Marriott International Portfolio of Brands



CLASSIC

DISTINCTIVE

LUXURY



RITZ-CARLTON RESERVE

BVLGARI



EDITION



LUXURY

PREMIUM



LONGER STAY



Le MERIDIEN



AUTOGRAPH COLLECTION HOTELS

TRIBUTE PORTFOLIO



PREMIUM

SELECT

COURTYARD BY MARRIOTT

FOUR POINTS BY SHERATON

SPRINGHILL SUITES BY MARRIOTT

Residence INN BY MARRIOTT

LONGER STAY



aloft HOTELS

moxy HOTELS

LONGER STAY



PROTEA HOTEL MARRIOTT

Fairfield BY MARRIOTT

TOWNEPLACE SUITES BY MARRIOTT

SELECT

How to Start a Career in Hotels at Marriott



- Internships – university.marriott.com
 - US, Corporate and International opportunities
- Voyage Program – university.marriott.com
 - Post College Graduate – Manager In Training
- Management Opportunities
- Entry Level Job Opportunities
 - After 6 months in an hourly position, you can apply for a new role within the company and transfer or at the same hotel

VOYAGE GLOBAL LEADERSHIP DEVELOPMENT PROGRAM

Voyage is Marriott International's 12*-18 month, award-winning global leadership development program offering resources and support for future leaders of the company across Marriott's hotel brands. Join this elite group of future leaders to expand your career horizons.

*12 months for US + Canada.

VOYAGE PROGRAM HIGHLIGHTS:

- Receive hands-on and virtual training in many disciplines: Accounting & Finance, Culinary, Engineering, Event Management, Food & Beverage, Human Resources, Revenue Management, Rooms Operations
- Immerse yourself in the operations of a hotel through mini departmental rotations
- Network with global colleagues through social collaboration tools
- Engage with Marriott senior leaders



OPPORTUNITIES FOR VETERANS

- As you transition into civilian life, continue your career journey with Marriott International, where we embrace a spirit to serve. As the leading hospitality company worldwide, we offer great opportunities and support for you to grow.

It is my privilege and honor, not only to have served in the military myself, but to work alongside so many courageous men and women who served and continue to serve.”

BILL MARRIOTT

Reasons why you would want to work at Marriott



1. Every day meet new people and have a chance to make someone's day special
2. Can work anywhere in the world at beautiful locations (Hawaii, London)
3. Get to work with all kinds of different people and be part of a diverse and inclusive team that feels like a family!
4. Experience so many different things many don't (food, travel, celebrities)
5. It's a lot of

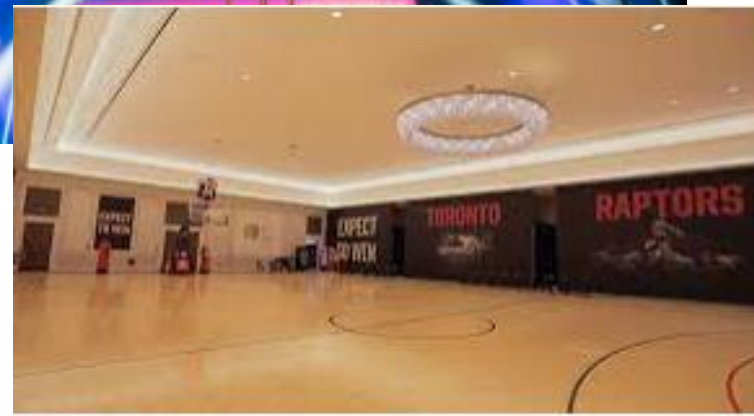
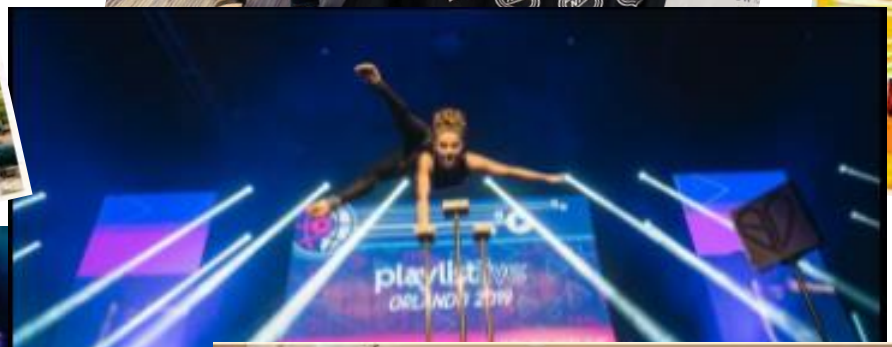
FUN!

Skills and Traits we look for at Marriott



- **Communication**
 - Ask questions, listen and take note to relay information that is relevant to your role
 - Upbeat personality – smiles are always welcome at Marriott
- **Flexibility**
 - The type of guests and business levels are always changing – learn to adapt and remain flexible
- **Initiative**
 - Show interest to do your job and more without being asked or directed
- **Team Oriented**
 - Working together is very important in hotels
- **Results Driven**
 - We want to continue to be the #1 leader in hospitality
- **Customer Service**
 - Willingness to help others – put people first with a passion for service
 - Enjoy getting to know people and their needs to accommodate them during their stay

Cool Things We See....





Motivate them, train them, care about them and make winners out of them. We know if we treat our employees right, they'll treat the customers right. And if customers are treated right, they'll come back.

— *J. W. "Bill" Marriott* —

Current Opportunities at our Hotels

JW MARRIOTT TAMPA WATER STREET

Join us at JW Marriott to be part of a family of luxury hotels that strive to nurture and enrich our guests' personal journeys and shared passions by creating unique experiences enhanced by warm, intuitive service. We believe that treating guests exceptionally well starts with the way we treat our associates.

CURRENT OPENINGS AS OF FEBRUARY 17, 2023

NON-MANAGEMENT

23016616	Baker	\$18.50
23029840	Barista - PT	\$15.50
23009354	Server Assistant	\$15.50
23016634	Lounge Cocktail Server	\$7.98 + tips
23018971	Lounge Bar Back	\$14.00
23018963	Server Room Service	\$7.98 + tips
23021908	Host/Hostess	\$16.00
23026839	Host/Hostess	\$16.00
23023212	Breakfast Server - PT	\$7.98 + tips
23024178	Bartender - PT	\$7.98 + tips
22220993	Rooms Controller	\$17.00
23003919	Front Desk Guest Experience	\$16.00
23016812	Bellstand Attendant	\$7.98 + tips
23018987	Night Auditor	\$18.00
23008575	Housekeeper	\$16.00
22213161	Bartender - PT	\$7.98 + tips
22215833	Server Assistant	\$15.50
23022015	Dishwasher	\$16.00
23029830	Cook III	\$17.50

MANAGEMENT

23012717	Director of Front Office
23026939	Restaurant Manager
23019082	Spa Manager
23021944	Sous Chef
23026940	Director of Event Planning
23026936	Room Operations Manager

Tampa Marriott Water Street Careers Available, February 17, 2023,

Requisition	Department	Position	Rate	Benefit Rate	Status	Shift
22220317	Safety & Security	Loss Prevention Officer	\$19.50	-	FT	Overnight
23006862	Engineering	Rooms Preventative Maintenance	\$17.50	-	FT	AM/PM
23011004	F&B	Busser	\$15.50	-	FT	AM/PM
23012535	Front Desk	Guest Experience Expert	\$16.00	-	FT	AM/PM
23016597	Group Housing	Group Housing Coordinator	\$17.50	-	FT	AM/PM
23018120	Banquets	Banquet Server	\$7.98 + tips	\$11.00	OC	AM/PM
23019994	Accounting	Staff Accountant	\$19.50	-	FT	AM/PM
23020815	Garrisons	Server	\$7.98 + tips	\$11.00	PT/FT	AM/PM
23020817	Garrison	Food Runner	\$15.50	-	PT	AM/PM
23023028	Event Services	Banquet Set - Up	\$15.50	-	FT	A/PM
23024046	Starbucks	Starbucks Barista	\$15.50	-	FT/PT	AM/PM
23027842	Housekeeping	Housekeeper	\$16.00	-	FT	AM
23031639	Events	Event Specialist	\$18.50	-	FT	AM/PM
		Management				
23013653	Banquets	Assistant Banquet Manager	-	-	FT	AM/PM
23006301	Safety & Security	Assistant Director of Loss Prevention	-	-	FT	AM/PM
23009369	Banquets	Event Set Up Manager	-	-	FT	AM/PM
23009378	Rooms	Director of Front Office	-	-	FT	AM/PM
23018231	Culinary	Assistant Sous Chef	-	-	FT	AM/PM
23018229	Culinary	Senior Sous Chef	-	-	FT	AM/PM

Questions & Thank You!



Interested in a Career with Us?

<https://careers.marriott.com/career-paths/veterans/>



Feel free to contact Christine Horner
with any questions or assistance at
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