

# COME GROW WITH US



**ENERCON** is a premier engineering and environmental consulting services company with an outstanding reputation for innovation, responsiveness, cost-effective solutions, and technical excellence. With over 1,200 professionals spanning a broad range of disciplines, we have the talent to help our clients address both current and future challenges. At ENERCON our employees are our most valued assets!

<https://www.enercon.com/careers/>



**ENERCON** provides regular full-time employees with a variety of flexible benefit plans designed to meet both individual and family needs. Some of our benefits include:

## **Diverse Opportunities**

**Engineering:** Civil, Structural, Mechanical, Electrical, Nuclear, and Environmental.

**Environmental:** Biology, Geology, and Geosciences.



## **Community Impact**

Helps improve our communities and create friendships through community service, company events and partnerships with Habitat for Humanity, Care International, and Local School Districts



## **Company Benefits**

**Medical and Dental Benefits:** Medical, dental, vision care, and reimbursement accounts (FSA & HSA).

**Other Benefits:** Paid holidays, paid time off, alternative work schedule, and leaves of absence. Tuition reimbursement, continuing education, and professional development opportunities.



## **Financial/Security/Retirement Benefits**

Competitive Salaries, 401(k) Match, Employee Assistant Program, Emergency Travel Assistance, Health Advocate, and Life, AD&D, Critical Illness, Accident, and Short Term/Long Term Disability Insurances.





## Application and Interview Process

If you are looking to learn more about careers at ENERCON visit <https://www.enercon.com/careers/>.

To apply directly to jobs, go to [jobs.enercon.com](https://jobs.enercon.com), where you can search open positions by office location, discipline, or key word.



Once you have applied, your application will be reviewed. If you meet the requirements for the position and are selected to move forward in the recruitment process, applicants are typically contacted for a phone interview. If the phone interview is successful, then the applicant could be moved on for a virtual or face-to-face interview and depending on the position a job-related skills assessment.

Job offers may be contingent on successfully passing a criminal/motor vehicle background check, employment/education verification, and drug test.





Diversity and inclusion are imperative for generating powerful ideas for our clients. Our goal is to foster an environment of inclusion where each person brings their unique contribution. We are always on the hunt for bright, innovative and talented individuals of all backgrounds and abilities, so together, we can solve our client's most complex challenges.

Enercon Services, Inc (ENERCON) is an Equal Opportunity/Affirmative Action Employer. If you are an individual with a disability and need a reasonable accommodation in order to complete an application for employment or for any other part of the hiring process, please email [applicationhelpHR@enercon.com](mailto:applicationhelpHR@enercon.com).